



Briefing Note

Source: Personnel Policy, Army HQ

Date: 23 Aug 21

ABN: 086/2021

CIVIL SERVICE PARTICIPATION IN ARMY SPORT

1. **Issue.** Policy amendment to permit Civil Servants (CS) employed within the Army TLB to compete in all Army sporting fixtures, less Representative fixtures.¹
2. **Target Audience.** All Commanders, Officers and Soldiers responsible for the planning and delivery of sport and Army sport secretaries.
3. **Staff Branch for ABN Digest.** G7.
4. **Extract for Routine Orders.** This Army Briefing Note ABN does not need to be repeated on Part 1 Orders, however the information must be made available to Service Personnel (SP) involved in the planning and delivery of Representative² Sport, and CS employed within the Army TLB.
5. **Key Points.** The following are the key points and apply to all Army units.
6. The Army PPO Committee have agreed that CS within the Army TLB, are eligible to compete in all Army sporting fixtures less Representative fixtures.
7. CS participation in Army Sport is authorised for competitions which commence on or after 1 Sep 21, and predicated on the following principles:
 - a. The policy authorisation to conduct sport activities is [AGAI 5](#). This policy will be updated to reflect this change in due course.
 - b. To participate in Army sport, CS must do so in their own time and are therefore required to use leave or agree flexible working arrangements with their line manager, have their own insurance and be a member of the respective Sports Association. [CS Employment Policy](#) provides direction on playing sport.
 - c. Sport Secretaries will manage CS participation in Army sport and competitions to maintain Army sporting ethos and competition fairness.
 - d. **Access to Funding.** CS participating in Army sport are not eligible for access to Public or Non-Public funding through either the Army TLB or ASCB. The [Civil Service Sports Council \(CSSC\)](#) provide a service where CS can apply for coaching qualifications funding.

¹ Corps level and above. CS cannot play at Corps level as they are not enlisted or commissioned into a Corps. Inter-Service teams are comprised of SP selected from the Inter Corps matches.

² Corps level and above.

e. **Service Transport.** The authority for CS to use Service transport³ for sporting purposes remains unchanged. [JSP 800](#) Vol 5, Pt 2 refers.

f. **CS Winning Trophies.** It is accepted that there will be occasions where talented CS sports persons will be successful in winning trophies in individual competitions and when participating in team championships. In the event of a CS winning an Army Individual Championship, they would not be declared Army Champion due the fact they are not serving, this title would fall to the highest placed Army competitor .

8. **Points of Contact.** For further information please contact:

a. **Policy.** SO2 AT & Sport Policy (Maj Semple) – Sean.Semple845@mod.gov.uk

³ Civil Servants may be conveyed in MOD vehicles when participating in joint Service / MOD Civilian sporting events, subject to certain provisions.